

SELECTION REGULATIONS AND POLICY FRAMEWORK 2024 - 2028

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INTRODUCTION

1. PREAMBLE

Cycling South Africa (Cycling SA) is the national body responsible for the sport of cycling in South Africa as recognized by the International Cycling Union (UCI), the Department of Sport, Art and Culture, and SASCOC (The South African Sports Confederation, Olympic and Paralympic Committee).

The UCI, DSAC and SASCOC recognize Cycling SA as the sole body responsible for Cycling in South Africa and the selection of cycling teams participating in international competitions as Team South Africa.

Cycling SA holds all rights, and is responsible for all UCI World Championship Teams, whilst SASCOC is the rights holder of all athletes selected as part of multisport teams selected to participate in Olympic, Paralympic, Commonwealth and Africa Games.

2. OBJECTIVE OF THIS POLICY

This policy aims to:

- 2.1. Give directives to each of the different disciplines under the control of Cycling SA and to standardize all the selection policies of Cycling SA.
- 2.2. Define the terms of reference of all selection panels and selection appeal panels, inclusive of giving clarity as to the protocols that shall be followed during this process and any appeal processes.
- 2.3. Give directives, outline targets and required performance standards in terms of the roles and responsibilities of athletes themselves in regards the upcoming racing season, and an athlete's potential selection to a respective national cycling team.
- 2.4. Provide athletes with opportunities for competition at international level to continue their development and preparation for achieving as many medals as possible at the 2024 and 2028 Olympic Games, and/or;
- 2.5. Maximise the medal winning opportunities at World Championships and Multisport Games whilst encouraging development and transformation.
- 2.6. Provide age and stage appropriate international racing opportunities for development athletes to prepare them for medal success in elite classes for future World Championships, and Major Games.

3. DEFINITIONS

- 3.1. Sport and Technical Manager is the person employed by Cycling SA to administer the specific discipline. This is currently divided into Road Cycling together with Track and Para Cycling as well as MTB together with BMX.
- 3.2. National Office Bearers include the Executive Board as well as the Discipline Directors as defined the constitution of Cycling SA.
- 3.3. ExBo refers to the Executive Board of Cycling SA with powers and authorities as defined in the Constitution of Cycling SA.

4. FUNDING

- 4.1. Whilst it is the strategic intent of Cycling SA to fund all teams representing the nation, the funding though sponsorship and government support is limited. It therefore necessitates a model which encourages development of athletes to prepare them for medal success in elite classes for future world championships and Major Games whilst recognizing the performance of athletes at the top tier.
- 4.2. Funding of Teams to represent Cycling SA is dependent on availability of funds by the federation, as determined annually by the ExBo, and shall be applied in a tiered structure with primary, secondary and tertiary selection principles.

5. COMMUNICATION

- 5.1. It is the responsibility of each athlete who has indicated his or her wish to be considered for selection by completing the Athlete Application process annually, or as required per event, as set out in each discipline's selection policy.
- 5.2. Keeping personal contact information up to date is crucial to enable the monitoring of an athlete's progress, to be able to communicate important information to an athlete, and for an athlete to ensure compliance with the obligations of providing information in accordance with the different policies which may be applicable.
- 5.3. It is the responsibility of the athlete to communicate with the Cycling SA Sport and Technical Manager and the Discipline Convenor of the Selection Panel for each respective discipline as to the progress of their training and competition program, and to provide a record of current results and performances achieved, particularly those that may be relevant to selection criteria.
- 5.4. The Sport and Technical manager, as employed by Cycling SA for the specific discipline, must always be copied in on all correspondence.

6. APPROVAL OF SELECTION POLICIES

- 6.1. The ExBo of Cycling SA, in consultation with the representatives of the National Office Bearers, shall be the sole authority to approve all selection policies prior to its public release on www.cyclingsa.com or its implementation.
- 6.2. Selection criteria shall be reviewed during September of that preceding year, to be finalized and published by 15 October (or within 2 weeks post the release of the UCI's annual calendar).
- 6.3. Each discipline commission shall be responsible to align its selection policies according to this Selection Regulations and Policy Framework:
 - 6.3.1. All criteria shall obtain the approval of the ExBo of Cycling SA, prior to applying any selection policy and principles.
 - 6.3.2. Though performances at an African Championships shall contribute to quota allocations, performances at the African Championships shall not be a performance indication, either through points or results, and shall not form part of any National Selection Policies for a World Championship event but may be used as a pathway for preparation towards a World Championships as determined in the performance development strategy of each discipline.

- 6.4. This Selection Regulation and Policy Framework and any specific discipline selection criteria may be amended or supplemented, particularly where matters arise which have not been provided for in these criteria.
 - 6.4.1. All amendments must be approved by the ExBo of Cycling SA.
 - 6.4.2. If approved, the Cycling SA Secretary General and Sport and Technical Department will use their best endeavors to notify all relevant parties in writing, of the criteria amendment or supplement, with as much notice as possible.

ELIGIBILITY OF ALL TEAM SELECTIONS

7. GENERAL ELIGIBILITY TO BE SELECTED AS AN ATHLETE

To be eligible for consideration for selection as an athlete, the athletes shall:

- 7.1. Be a South Africa citizen with a valid South African passport, not to expire in less than 6 months prior to the start of the competition, and sufficient available blank pages in the passport.
- 7.2. Have a current racing license issued by Cycling SA or another federation affiliated with the UCI with Sporting Country of 'RSA'.
- 7.3. Have completed the online Athlete Application process by providing all information requested in the Athlete Application Form by the date set out in each selection policy.
- 7.4. Have read, signed and returned the execution page of the current Cycling SA and/or SASCOC Team Agreement.
- 7.5. Agree to participate in and meet all competition, training and participation requirements as determined by the Cycling SA Sport and Technical Department and discipline commissions, led by the Vice President Sport and Technical.
- 7.6. The participation in the South African National Championships is a requirement to be considered for Olympic, Paralympic or Commonwealth Games and World Championships selections.
- 7.7. Have read, signed and returned the Cycling SA and/or SASCOC and/or the UCI and/or the IOC No Doping Declaration / Pledges and declared that their circumstances have not changed since submitting the declaration.
- 7.8. Be available for sample collection and have provided accurate and up-to- date whereabouts information on a regular basis as directed by UCI and/or Drug Free Sport South Africa (SAIDS), under any relevant recognized Anti-Doping Policies including those of the UCI and SAIDS, and the World Anti-Doping Code.
- 7.9. Not have breached the Anti-Doping Policies of the UCI, Cycling SA or SAIDS; nor have had a sanction imposed which has not been completed. To be eligible for selections, an athlete:
 - 7.9.1. shall not currently be suspended from any sport for any reason;

- 7.9.2. shall not currently be under investigation for an Anti-Doping Rule Violation (ADRV) where an infraction notice has been issued or the athlete has been stood down under WADA, UCI and/or SAIDS Anti-Doping Policies; or
- 7.9.3. shall not have served a suspension of more than two years in the past for any ADRV.
- 7.10. To be eligible for consideration for selection, all athletes must be up to date and fully compliant with SAIDS and the UCI's e-learning, and therefore have completed, and be current at the end of the selection period, with all online updates as may be required. The status of eligibility can be confirmed by the Sport and Technical Manager.
- 7.11. Not currently be under investigation as a result of any indictable criminal charge (even where such charge has been heard summarily) having been brought against them, nor be currently serving a penalty issued by a Court as a result of an indictable criminal charge being proven, unless he/she is able to satisfy the Cycling SA ExBo (at its sole discretion) that exceptional circumstances (in the context of the charge and/or penalty) apply. Where the Board is satisfied that exceptional circumstances apply, the athlete may be considered for selection but is not obliged to consider any request made under this clause.

8. GENERAL ELIGIBILITY TO BE SELECTED AS A TEAM STAFF MEMBER

- 8.1. Have read, signed and returned the execution page of the current Cycling SA and/or SASCOC Team Agreement which include:
 - 8.1.1. Becoming a member of Cycling SA and agreeing to all Codes, Policies and Regulations of Cycling SA, and being subject to disciplinary procedures in the event of contravention of these regulations.
 - 8.1.2. Agreeing to the duties and responsibilities of the position as outlined by each Discipline Commission, which as a minimum would require:
 - 8.1.2.1. Team managers to be licensed with a UCI affiliated federation.
 - 8.1.2.2. Managing logistical arrangements for the team and provide the team with any additional information that may be require.
 - 8.1.2.3. Manage communications between athletes and Cycling SA following the announcement of team selections.
 - 8.1.2.4. Providing a full report of the team's performances, and any financial reconciliations, within 10 (ten) working days post the event.
- 8.2. Have read, signed and returned the Cycling SA and/or, SASCOC and/or, the UCI and/or, the IOC No Doping Declaration/Pledges.
- 8.3. Not currently be under investigation as a result of any indictable criminal charge (even where such charge has been heard summarily) having been brought against them, nor be currently serving a penalty issued by a Court as a result of an indictable criminal charge being proven, unless he/she is able to satisfy the Cycling SA ExBo (at its sole discretion) that exceptional circumstances (in the context of the charge and/or penalty) apply. Where the Board is satisfied that exceptional circumstances apply, the athlete may be considered for selection but is not obliged to consider any request made under this clause.

9. NATIONAL SELECTION COMPLIANCE PANEL

- **9.1.** The ExBo shall appoint a National Selection Compliance Panel (NSCP) consisting of at least 3 members who shall be responsible for:
 - 9.1.1. assisting the VP Sport and Tech on the review of selection matters inclusive any matters related to potentially conflict of interest reported to Cycling SA.
 - 9.1.2. the review, inclusive of making recommendations to disciplines, of all selection policies prior to the submission for approval to the ExBo of Cycling SA;
 - 9.1.3. to ensure that policies meet a balance which allow for achieving Cycling SA's objectives at different participation and competition levels, whilst also recognizing merits and performance, and taking into consideration development, as well as transformation towards 2028 and beyond.
 - 9.1.4. be responsible to ensure the best practice policies and processes are in place to have fair selections take place across all disciplines, as stipulated in the selection criteria provided;
 - 9.1.5. approve the appointment of the selection panel of each discipline following:
 - 9.1.5.1. the application by any member of Cycling SA and/or;
 - 9.1.5.2. nominations by each discipline commission taking into consider all declared conflicts of interest for any category;
 - 9.1.5.3. nominations by the Diversity Committee; and
 - 9.1.5.4. nominations by the nine (9) Provincial Affiliates.
 - 9.1.6. Review all proposed team selections in comparison with these regulations and the specific discipline selection policy prior to the submission for approval to the ExBo of Cycling SA.

10. DISCIPLINE SELECTION PANEL MEMBERS

Appointment and composition of discipline selection panels

- 10.1. A Panel for each of the discipline will be appointed by the NSPC and shall consist of the Discipline Director, any National Head Coach, if such had been appointed by ExBo, and at least 3 independent persons of which one member shall be a nominee by the Diversity Committee of Cycling SA.
 - 10.1.1. The NSCP may appoint more than one panel per discipline for the various subdisciplines or categories.
- 10.2. A Cycling SA licensed cyclist is ineligible for appointment to a selection committee in his / her respective category.
- 10.3. A person may be a member of more than one selection panel.

Eligibility to be part of a selection panel.

- 10.4. Panel members shall be appointed based on proven competence. An appointment process inclusive of interviews shall test nominated selectors in terms of:
 - 10.4.1. Depth of knowledge and understanding of selection principles and policy.
 - 10.4.2. Experience in the discipline at an international level.
 - 10.4.3. Ability to apply selection criteria fairly, objectively, and consistently.
 - 10.4.4. Specific discipline expertise, in one or more aspects of the Discipline.
 - 10.4.5. Specialist sports scientific knowledge and expertise, preferably related to cycling.

Ineligibility to be part of a selection or a selection appeal panel.

- 10.5. Panel members may not be directly involved with eligible athletes in a specific category in any of the following roles:
 - 10.5.1. Parent,
 - 10.5.2. Coach or mentor, either as a formal or informal arrangement,
 - 10.5.3. Sponsor and any person, or a person representing an entity on which the athlete is financially dependent,
 - 10.5.4. Manager, Agent or a person representing the athlete in anyway,
 - 10.5.5. Team Support Staff, or a person part of the athlete's general team support staff (E.g., mechanic / soigneur).
- 10.6. Independence of selection panelists:
 - 10.6.1. Selectors shall update their interests and involvement with athletes on a quarterly basis with the NSCP.
 - 10.6.1.1. The selector convenor shall review all existing and potential conflict of interested prior to starting a selection process and in the circumstance where a panel member has a new incidental conflict of interest in terms of any athlete(s), s/he may be involved with, such panelist shall immediately recuse him/herself from the panel for the specific category and the NSCP shall co-opt a replacement panelist with the due expertise and-or specialist knowledge to take his/her place.
 - 10.6.1.2. The original panelist shall not be eligible to attend any further discussions on the selection of the category and shall also not engage with any panelist as part of any offline discussions.
- 10.7. Except for parents who shall remain ineligible indefinitely, the ineligible period in a specific category as defined in 10.5 and 10.6 shall be applicable to individuals who have been involved with an athlete less than 6 months prior to selection and shall remain in place until 6 months post a relationship has ended.

Role of the Panel

- 10.8. Each discipline selection panel is responsible to formulate the national selection policy and criteria for all national teams, aligned to this policy, for the age categories applicable with a world standard qualification system and once approved a final selection policy will be lodged with the Secretary General to be published.
- 10.9. The Panel shall appoint its discipline selection convenor who shall be responsible to:
 - 10.9.1. Compile data, inclusive of the specifics around the events, route profiles and other information relevant to the selection requirements, which shall be distribute it to all selectors at least 3 weeks prior to the selection deadline.
 - 10.9.2. Manage and share the result history of all athletes forming part of any national talent / selection pool as applicable to the selection policy being considered.
 - 10.9.2.1. Athletes are responsible to ensure that their result history as managed by the convenor are kept up to date for consideration. A database link shall be available to all athletes in the talent pool.
 - 10.9.3. Facilitate and monitor procedures ensuring that all deadlines are met in accordance with this and the discipline's selection criteria, whilst also ensure athletes remain informed through communication directed via the Sport and Technical Managers.
- 10.10. Each Panel (for each discipline or category) is responsible for considering athletes for selection in accordance with this and the selection criteria principles outlined in this Policy, including general eligibility criteria, general performance criteria as well as the approved specific discipline selection criteria.
- 10.11. Direct observation and assessment of athlete performances at selection events are essential, as such, the discipline commissions will endeavor to record and live stream or record selection events or time standard tests to reduce the costs associated with selectors traveling to various events.
- 10.12. Where more than the quota allocations of athletes qualify to be considered for selections, the Panel will consider and vote on athlete selection in good faith, without bias and in accordance with the approved selection criteria.
 - 10.12.1. In the event of the Panel failing to agree, the NCSP will have the final selection decision.
- 10.13. Reserves shall be identified for any event. The Panel may reconvene at any time between selection and competition to replace a previously selected athlete for reasons which may include failure to maintain performance at the level which earned selection, for non-compliance with the Team Agreement, or due to illness or injury.

11. GENERAL SELECTION PROTOCOLS

- 11.1. All communication between conveners, selectors, directors, athletes, and other representatives of CyclingSA will be via email.
- 11.2. All meetings shall be recorded, and recordings shall be available until 30 days following the completion of the event.

- 11.3. No verbal selections will be accepted or signed off.
- 11.4. The Discipline Convener will review all selected names and criteria and ensure that selected athletes fulfil the given criteria prior to submitting the selected team to the NSCP.
- 11.5. Once reviewed that all criteria had been met, the NSCP shall submit the selected team to the ExBo for final approval.
- 11.6. Announcements of the teams will be through the Secretary General and Cycling SA PR Officer which will happen simultaneously.
- 11.7. All selection processes need to be completed at least eight (8) weeks prior to the event taking place to allow time for an appeal process.

TERMS OF REFERENCE - SELECTION APPEAL PANELS AND PROCESSES

12. GROUNDS OF APPEAL

A non-selected athlete may appeal against a decision of a Selection Panel under this policy on the sole ground that the Panel did not properly follow or implement this Policy and the discipline selection criteria.

13. APPEAL PROCESS

Lodging an appeal

- 13.1. Any appeal against a decision of a Panel must be made within 48 hours of the athlete being advised of their non-selection.
- 13.2. The appeal must be lodged in writing to the Secretary General of Cycling SA and accompanied by the prescribed fee of R5000, to secretarygeneral@cyclingsa.com
 - 13.2.1. The appeal must set out the ground(s) on which the appeal is made, inclusive of the reasons as may be applicable, any supporting results and/or comparison to support an appeal.
 - 13.2.2. If the matter does not proceed to a hearing or if the appeal is successful, the appeal fee may be refunded in part or in full.

Appeal Procedures

- 13.3. The appeal will be immediately addressed, and an Appeals Panel shall be convened within 2-5 days after the announcement of a Team to review any evidence which had been submitted or call athlete to a hearing to hear his/her appeal.
- 13.4. On receipt of an appeal under the Secretary General shall:
 - 13.4.1. appoint an appeal panel;
 - 13.4.2. notify the Discipline Director, and the Selection Panel will also be requested to lodge a written statement outlining the reasons for its decision regarding non-selection of the appellant which shall form part of the appeal file; and
 - 13.4.3. notify any other athlete/s that may be affected by the outcome of an appeal who shall also be provided the opportunity to lodge a written submission or attend a hearing and provide evidence or be represented at the hearing by a nominated person/s (not being legally trained or qualified).
 - 13.4.3.1. In the case of the athlete being minor, s/he may be represented by a parent or legal guardian.
 - 13.4.4. Share the appeal file with the chairperson and the Cycling SA Vice President Sport and Technical.
- 13.5. The appeal panel shall conduct a meeting convened under these criteria (or any adjournment thereof) in such manner as it sees fit, and endeavor to:

- 13.5.1. give the appellant, affected athlete/s and the selection panel every opportunity to be heard;
- 13.5.2. give due consideration to any written statement by the appellant;
- 13.5.3. allow all relevant parties to be present along with their adult representative and may, request or require such persons or any other witness to attend the meeting or provide such evidence as is available;
- 13.5.4. allow any affected party to make a submission to attend the hearing and provide evidence as is available; and
- 13.5.5. consider all relevant and available information to arrive at a finding.
- 13.6. In no circumstance may an appeals panel select another athlete. The panel is responsible to consider the content/evidence provided and to compare it with the information provided by the Selection Convener to determine if reselection of the team (or members of the team) is required.

Appeals Outcome

- 13.7. A decision of the Appeal Panel shall be by a majority decision and the chairperson shall notify the Secretary General of its finding within 24 Hours.
- 13.8. If an athlete's appeal is deemed successful, the Secretary General will:
 - 13.8.1. notify the Selection Panel and Selected team and the process of selection will be repeated within 3 working days;
 - 13.8.2. any further selection decision of Selection Panel under the direction of the Appeal Panel shall be final, and no further appeal shall be available to the aggrieved person in respect of that selection; and
 - 13.8.3. refund appeal fee paid to the appellant.
- 13.9. The Secretary General will ensure all communication as may be required are circulated and media announcements made if necessary.
- 13.10. Nothing in these criteria prevents the withdrawal of an appeal at any time in writing.
- 13.11. A person who wishes to appeal against a decision of an Appeal Panel or a rejecting an appeal may appeal to the Court of Arbitration for Sport (CAS).

14. APPEAL PANELS

- 14.1. The appointment of an Appeals Panel will be coordinated by the Secretary General who must ensure that all parties representing are completely independent from the athlete or any other athletes selected on the team.
- 14.2. The composition of an appeal panel:
 - 14.2.1. A minimum of five (5) members.

- 14.2.2. One (1) member from either the Compliance and Advisory Board or with a legal background who will be the Chairperson of the Appeal's Panel.
- 14.2.3. Two (2) members of the selection panel shall be from another discipline than that of the athlete who has lodged the appeal.
- 14.2.4. Two (2) independent members involved in the category and/or discipline pertaining to the lodged appeal.
- 14.3. Responsibilities of selection appeals panels
 - 14.3.1. Appeal panelists shall be responsible to ensure that best practice policy application and processing took place, and to ensure that consideration of all aspects and performance by athletes qualifying for selection had been given.

TIERED SELECTION AND FUNDING MATRIX

Selection policies for all disciplines shall be aligned into a 3-tier matrix allowing for financially supported selections as well a self-funded qualification, with Tier 1 selection being the highest supported level based on merit and internationally benchmark performances.

P. C	Olympic Games Paralympic Games Commonwealth Games	Primary Secondary	Performance Merits - meeting international benchmarks.	OG / PG / CWG Fully funded.
C E		Secondary	international benchmarks.	
C E		Secondary	Future model netential if LICI avets	
E	Commonwealth Games		Future medal potential if UCI quota slots allow.	
		Tertiary	No consideration shall be given for any disciplines.	
	Elite and U23 World Championships	Primary	Performance Merits - meeting international benchmarks.	As determined by ExBo annually Support structure fully funded.
		Secondary	Future medal potential if UCI quota slots allow.	ည Athlete costs partially funded
		Tertiary	As per the criteria defined for each discipline.	Self-funded / provincial funded, except if determined differently by ExBo.
	unior World Championships	Primary	Performance Merits - meeting international benchmarks.	As determined by ExBo annually Support structure and Athlete costs partially funded. Top 10 results to be reimbursed (as determined by ExBo annually)
		Secondary	ജ Mainly Domestic Performances ജ Development and transformation	ജSelf-funded ജTop 10 results to be reimbursed (as determined by ExBo annually)
		Tertiary	ജ Meeting tertiary selection policy standards, but not international Benchmark standards. ജ Development	
	Norld Championships of non-Olympic Disciplines	Primary	နာ Performance Merits - meeting international benchmarks.	As determined by ExBo annually Support structure and Athlete costs partially funded. Top 10 results to be reimbursed (as determined by ExBo annually)
		Secondary	နာ Mainly Domestic Performances နာ Development and transformation	ഓ Self-funded ജTop 10 results to be reimbursed (as determined by ExBo annually)
		Tertiary	Meeting tertiary selection policy standards, but not international Benchmark standards. Development and transformation	determined by Expo dimagny)
	Master's / Age categories World Championships	Tertiary	ജ Athlete qualifying as per UCI regulations	Self-funded
Tier 2 W	World Cups	Primary	နာ Performance Merits - meeting international benchmarks.	As determined by ExBo annually Support structure funded and Athlete costs
		Secondary		partially funded. Reimbursed of costs if performance standards
		Tertiary		met (as determined by ExBo annually)
A	Africa Games	Primary	∞ 1/3rd Performance Athlete with experience.	Africa Games (As per SASCOC funding)
	African Continental Championships.	Secondary	ສາ 1/3rd Future talent	Afcon Champs
		Tertiary	ສາ 1/3rd PDI opportunites	စာ Support structure and Athlete costs partially funded (as determined by ExBo annually) စာ Provincial Affiliate (as determined by provincial committees).
b	Federation invited teams, out not part of National Feam Programs.	Primary Secondary Tertiary	න As determined by each discipline. න	Self-funded / Own sponsors.

15. GENERAL SELECTION PRINCIPLES

- 15.1. The selection of athletes as part of a team to the Olympic, Paralympic or Commonwealth Games, World Championships or any event for which a national team is invited to participate, shall be subject to the availability of quota slots for each discipline as determined by either SASCOC, UCI, IOC, IPC and / or the CGF.
 - 15.1.1. The Cycling SA ExBo reserves the right to not fill any allocated quota or not to accept an invitation.
 - 15.1.2. Where athletes meeting the selection criteria exceed qualified quotas, a Selection Panel will determine which athletes are to be selected based on the basic criteria set out in these Selection Regulations and Policy Framework and as may have been complimented in the specific discipline selection criteria.
- 15.2. All performance and selection windows shall be set between 6 10 months prior to the Final Selection Date and shall be specified in each discipline's selection policy.
- 15.3. All athletes seeking selection to a Team must complete an Athlete Application process by providing all the information requested by the discipline commission within the timeframes outlined in the disciplines annual selection policy.
- 15.4. The Selection of athletes and/or combinations of athletes capable of achieving medal winning results at the Olympic, Paralympic or Commonwealth Games and World Championships shall be set out in each of the discipline selection policies and be aligned with the Tier 1 criteria as set out in this selection regulations and policy framework.
- 15.5. Discipline Commissions shall obtain the written approval from the ExBo of Cycling SA, and where applicable SASCOC, through the consultation with the NOB of Cycling SA, prior to applying any selection policy and principles.
- 15.6. If performance time periods apply these will be set out in any relevant specific discipline criteria.
- 15.7. If discretionary selection criteria apply, the discipline selection commissions shall define the principles that shall be applied.
- 15.8. Though performances at an African Championships shall contribute to the quota allocations of South Africa as a nation, performances at the African Championships shall not be a performance indication, either through points or results, and shall not form part of any Tier 1 National Selection Policies for an Olympic, Paralympic, Commonwealth Games or World Championships for any elite or U23 categories in any discipline.
- 15.9. For Tier 1 Junior World Championships and Tier 2 and 3 events, discipline selection policies may incorporate African Championship results for junior categories where more than 10 nations participated in the event category.
- 15.10. Only the Executive Board in consultation with the NOB which incorporate the discipline Directors of Cycling SA may consider extenuating circumstances in which an athlete shall be excused from participation. A request to be pardoned from participation shall be directed to the Secretary General of Cycling South and shall be considered under the following circumstances:

- 14.10.1. Injury or illness (documented, and reported to the Convenor of Selectors, at the time the incident occurred and accompanied by a certified medical explanation).
- 14.10.2. Pregnancy.
- 14.10.3. Travel restrictions or delays outside the athletes control.
- 14.10.4. The acceptance of an extenuating circumstance is not a guarantee of selection.
- 15.11. For the selection to Olympic, Paralympic or Commonwealth Games and Elite and U23 World Championships, international benchmarks shall be set between 20-30% of the world's best as set out for each discipline in these regulations.
- 15.12. UCI Points and ranking will also be taken into consideration when recommending athletes and will be an important aspect of the process as the UCI points and ranking is a direct reflection of international performances and experience, but there is no right of automatic selection nor will any performance in one competition be a definitive factor in selecting one athlete over another and selectors will consider various factors set out in these regulations as well as the discipline selection policies.

TIER 1 REGULATIONS AND SELECTION POLICY FRAMEWORK

16. TIER 1: ROAD CYCLING - ELITE AND UNDER 23

- 16.1. Subject to available national starting positions at the Olympic and Commonwealth Games and World Championships, selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 16.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 16.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date including a comparison of the athletes at the National Championships Road Races and Time Trials.
 - 16.1.1.2. The athlete has demonstrated the ability to ride in support of a targeted leader / medallist and will perform creditably in the event being selected for.
 - 16.1.1.3. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event, the course and the environment of the applicable International Competition to meet team objectives.

Primary Selection

16.2. Only athletes who has participated in a minimum of two road race events specified in 16.2.1, 16.2.2 or 16.2.3 and achieved a top 30% result shall be considered for road race selection, in the category for which an athlete is seeking selection (Elite/U23 Women, Elite and U23 Men), in priority order and participation in a minimum of two time trial events specified 16.2.1, 16.2.2 or 16.2.3 for individual time trial selection, in the category for which an athlete is seeking selection (Elite/U23 Women, Elite and U23 Men), in priority order:

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16.2.1. Men Elite:
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- 16.2.1.1. UCI World Tour (UWT);
- 16.2.1.2. UCI ProSeries (1.PRO & 2.Pro) on the European Tour;
- 16.2.1.3. UCI 1.1 & 2.1 in Europe
- 16.2.2. Elite / U23 Women
 - 16.2.2.1. UCI World Tour (WWT Women's World Tour);
 - 16.2.2.2. UCI ProSeries (1.PRO & 2.Pro) on the European Tour;
 - 16.2.2.3. UCI 1.1 & 2.1 & 1.2 & 2.2 in Europe
- 16.2.3. U23 Men U23
 - 16.2.3.1. UCI World Tour (UWT);
 - 16.2.3.2. UCI ProSeries (1.PRO & 2.Pro) on the European Tour;
 - 16.2.3.3. UCI 1.1 & 2.1 & 1.2 & 2.2 in Europe
 - 16.2.3.4. UCI Nation's Cups (U23) (NCup 1.2 & 2.2)
- 16.3. Any athlete finishing in a medal position at most recent Olympic Games or Commonwealth Games or World Championships (Road and Time Trial) shall be considered for selection.

Secondary Selection

- 16.4. If more athletes would be eligible for selection for the World Championships , Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 16.4.1. are 25 years and younger, who are considered to be on an elite medal trajectory at Olympic and Commonwealth Games, and World Championship events in the next 5 years. The road commission shall outline the criteria to determine such trajectory.

Tertiary Selection

16.5. If more athletes would be eligible to selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be

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considered for tertiary selections on a self-funded basis or as determined by ExBo which shall include:

- 16.5.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary selections:
 - 16.5.1.1. National Championships
 - 16.5.1.2. National Series
- 16.6. No tertiary selections shall be considered for Elite and U23 Men and Women to the Olympic or Commonwealth Games.

17. TIER 1: ROAD CYCLING - JUNIORS

- 17.1. Subject to available national starting positions at the World Championships, selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 17.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 17.1.1.1 Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection. Date including a comparison of the athletes at the National Championships Road Races and Time Trials.
 - 17.1.1.2. The athlete has demonstrated the ability to ride in support of a targeted leader / medallist and will perform creditably in the event being selected for.
 - 17.1.1.3. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event, the course and the environment of the applicable International Competition to meet team objectives.
- 17.2. Tertiary Selections, if any, for Youth Olympic or Commonwealth Youth Games shall be separately determined by SASCOC and ExBo in consultation with the Road Commission.

Primary Selections

- **17.3.** Any athlete who achieves a top 30% result at one of the following UCI Sanctioned International events:
 - 17.3.1. Nations Cups
 - 17.3.2. European UCI Class 1 events

Secondary Selections

- 17.4. If more athletes would be eligible for selection for the World Championships , Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 17.4.1. Achieves a top 20% result at a European UCI Class 2 events with more than 10 nations participating.

Tertiary Selections

- 17.5. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo.
- 17.6. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary and secondary selections:
 - 17.6.1. National Championships
 - 17.6.2. National Series
- 17.7. Athletes, including PDI, who have been identified as part of the Provincial Talent Identification Programs. The road commission shall include the requirements to be met to be considered for selections.

18. TIER 1: TRACK CYCLING (ELITE)

- **18.1.** Subject to available national starting positions at the Olympic and Commonwealth Games (for Elite) and World Championships, selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved:
 - 18.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 18.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date including a comparison of the athletes at the National Championships.
 - 18.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.

Primary Selections

Any athlete meeting the qualification criteria set out by the IOC/UCI for Olympic or Commonwealth Games, and manages to qualify outright will be considered for selection if:

- 18.2. Athletes who have participated in individual events (Sprint, Keirin, IP, TT) who:
 - 18.2.1. Started in the he last 16 or placed in the top 30% of the starting participants at the most recent World Championships or during the most recent round of Nations Cups.

OR

- 18.2.2. Made the finals in at least two UCI class 1 events held during the selection period, where at least 8 of the top 24 Olympic ranked athletes participated in the same event, during the selection period.
- 18.3. Athletes who have participated in bunch race events (Omnium, Scratch, Elimination, Points) who:
 - 18.3.1. Qualified for a final at the most recent World Championships or during the most recent round of Nations Cups.

OR

- 18.3.2. Finished in the top 30% of the starting participants finishing position at two UCI class 1 events held during the selection period.
- 18.3.3. Athletes who have participated in Team events (Madison, Team Sprint, Team Pursuit) who:
- 18.3.4. Placed in the top 30% result of the starting participants at the most recent World Championships or during the most recent round of Nations Cups and meet the selection criteria set out by the Track Cycling Commission
- 18.3.5. Any athlete finishing in a medal position at the most recent Olympic Games or Commonwealth Games or World Championships in a track event shall be considered for selection.

Secondary Selections

- 18.4. If more athletes would be eligible for selection for the World Championships , Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered as determined by ExBo. Athletes who:
 - 18.4.1. Participated in one (1) Nations Cup of the current calendar year and placed in the top 20% result of the starting participants in at least two UCI class 1 events held during the last 6 months and meets the current selection criteria and time standards as set out by the Track Cycling Commission

Tertiary Selections

- 18.5. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo:
 - 18.5.1. Athletes who achieved a minimum of 250 UCI Ranking points in the event they wish to be selected for who meets the current selection criteria time standards as set out by the Track Cycling Commission.
 - 18.5.2. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary and secondary selections:
 - 18.5.2.1. National Championships
 - 18.5.2.2. National Series
- 18.6. Tertiary Selections shall not be considered for Olympic or Commonwealth Games.

Track Selection Time standards

- 18.7. For the time standard criteria set for events as set out in 18.2 to 18.5
 - 18.7.1. Should an event not have 12 (Team events/UCI Class 1) or 24 (Individual Events/World Championships/Nations Cup) participants, the time standards set shall not be more than 5% off the fastest time set.

19. TIER 1: TRACK CYCLING - JUNIORS

- 19.1. Subject to available national starting positions at the World Championships, Youth Olympics andyCommonwealth Games selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 19.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 19.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection. Date including a comparison of the athletes at the National Championships Road Races and Time Trials.
 - 19.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.

19.1.2. Selections, if any, for Youth Olympic or Commonwealth Youth Games shall be separately determined by SASCOC and ExBo in consultation with the Track Commission.

Primary Selections

- **19.2.** Any athlete who achieves a Top 30% result of the starting participants at one of the following UCI Sanctioned International events:
 - 19.2.1. Class 1 or Class 2 UCI European events meeting the current selection criteria and time standards as set out by the Track Cycling Commission.

Secondary Selections

- 19.3. If more athletes would be eligible for selection for the World Championships, Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 19.3.1. Achieves a Top 30% result of the starting participants at one of the following UCI Sanctioned International events:
 - 19.3.1.1. Class 1 UCI Event outside of Europe
 - 19.3.2. Any athlete who achieves a Top 20% result of the starting participants at one of the following UCI Sanctioned International events:
 - 19.3.2.1. Class 2 UCI Event outside of Europe meeting the current selection criteria and time standards as set out by the Track Cycling Commission

Tertiary Selections

- 19.4. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo.
- 19.5. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary and secondary selections:
 - 19.5.1. National Championships
 - 19.5.2. National Series
- 19.6. Athletes, including PDI, who have been identified as part of the Talent Identification Programs. The track commission shall include the requirements to be met to be considered for selections.

20. TIER 1: BMX RACING

20.1. Subject to available national starting positions at the Olympic and Commonwealth Games and World Championships (inclusive of juniors), selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the

quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.

- 20.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 20.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date, including a comparison of the athletes at the National Championships.
 - 20.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.
 - 20.1.1.3. In the case of a tie, the selectors shall use the UCI rankings to determine selection of the riders who qualify for selections.

Primary Selections

- 20.2. Athletes who qualified for participation in the semi-finals (top 16) or Top 30% at the recent World Championships, or a World Cup Event held during the selection period.
- 20.3. Any athlete finishing in a Semi-finals (top 16) or Top 30% at the most recent Olympic Games or Commonwealth Games at a BMX racing event shall be considered for selection.

Secondary Selection

- 20.4. If more athletes would be eligible for selection for the World Championships, Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 20.4.1. Qualified for participation in two Quarterfinals (top 32) at the recent World Championships, or a World Cup Event held during the selection period and have qualified for Finals (Top 8) at any European or American UCI Class 1 (C1) and Hors Class (HC) Elite Round during the selection period.
 - 20.4.2. Are 25 years and younger, who are on an elite medal trajectory at Olympic or Commonwealth Games events. The BMX commission shall outline the criteria to determine such trajectory.

Tertiary Selection

- 20.5. Tertiary Selections shall not be considered for Olympic or Commonwealth Games.
- 20.6. Tertiary Selections, if any, for Youth Olympic or Commonwealth Youth Games shall be separately determined by SASCOC and ExBo.

- 20.7. Athletes not meeting the selection criteria as outlined for primary and secondary selections shall be considered for tertiary selections on a self-funded basis or as determined by ExBo, subject to meeting the "Advanced Technical Level of Competency Requirements" as determined by the BMX Commission.
 - 20.7.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary and secondary selections:
 - 20.7.1.1. National Championships
 - 20.7.1.2. National Series
 - 20.7.2. At a minimum, the following requirements shall apply:
 - 20.7.2.1. Minimum 16 years old (age is determined by age as at the end of 31 December of the current year) and;
 - 20.7.2.2. Trained and assessed on 8m SX Hills and Pro Straights a UCI or Cycling SA Accredited BMX Coach (Minimum UCI Level 1).

21. TIER 1: BMX FREESTYLE

- 21.1. Subject to available national starting positions at the Olympic and Commonwealth Games and World Championships (inclusive of juniors), selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 21.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 21.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date, including a comparison of the athletes at the National Championships.
 - 21.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.

Primary Selections

- 21.2. Athletes who have qualified for participation:
 - 21.2.1. in the Top 24 or Top 30% at the recent Elite World Championships

OR

- 21.2.2. in the Top 12 or Top 20% position at an Elite UCI CC/HC/C1/CN Event held during the selection period.
- 21.3. Any athlete finishing in a medal position at the most recent Olympic Games or Commonwealth Games or World Championships in a BMX racing event shall be considered for selection.

Secondary Selection

- 21.4. If more athletes would be eligible for selection for the World Championships , Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 21.4.1. Qualified for semi's (Top 24) or Top 30% at an Elite UCI CC/HC/C1/CN Event held during the selection period and qualified for semi-final's (Top 12) or Top 20% at any European or American UCI Class 2 Elite Event during the selection period.

OR

21.4.2. Athletes, 25 years and younger, who are on an elite medal trajectory at Olympic or Commonwealth Games. The BMX commission shall outline the criteria to determine such trajectory.

Tertiary Selections

- 21.5. Tertiary Selections shall not be considered for Olympic or Commonwealth Games.
- 21.6. Tertiary Selections, if any, for Youth Olympic or Commonwealth Youth Games shall be separately determined by SASCOC and ExBo.
- 21.7. If more athletes would be eligible to selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, athletes not meeting the selection criteria shall be considered for tertiary selections on a self-funded basis or as determined by ExBo which shall include:
 - 21.7.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary selections:
 - 21.7.1.1. National Championships
 - 21.7.1.2. National Series
 - 21.7.2. Athletes, including PDI, who have been identified as part of the Provincial Talent Identification Programs. The BMX commission shall include the requirements to be met to be considered for selections.

22. TIER 1: PARA CYCLING

22.1. Subject to available national starting positions at the Olympic and Commonwealth Games and World Championships (inclusive of juniors), selection criteria shall be based on the principles

below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.

- 22.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 22.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date, including a comparison of the athletes at the National Championships.
 - 22.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.

Primary Selections:

22.2. Athletes finishing in a top 20 % position at the recent Elite World Championships or at any Paracycling World Cup event during the selection period.

Secondary Selections:

- 22.3. If more athletes would be eligible for selection for the World Championships , Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 22.3.1. Athletes finishing in a top 30 % position at the recent Elite World Championships or at any Paracycling World Cup event during the selection period.
 - 22.3.2. Are 25 years and younger, considered to be on an elite medal trajectory at Olympic, Paralympic or Commonwealth events in the next 5 years. The Paracycling commission shall outline the criteria to determine such trajectory.

Tertiary Selections:

- 22.4. Tertiary Selections shall not be considered for Paralympic Games.
- 22.5. If more athletes would be eligible to selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, athletes meeting time standards shall be considered for tertiary selections a World Championship on a self-funded basis or as determined by ExBo. The Paracycling Commission shall set the following criteria for the testing courses / events:
 - 22.5.1. Terrain, including turns and corners, undulation and distance shall be within 10 % the same as the Paralympic Time Trial Profile.

- 22.5.2. Timed results by at least 3 Cycling SA licensed commissaires / officials which are within specific time standards to challenge the bronze medal at the previous Paralympic Games shall be taken into consideration.
- 22.5.3. Athletes meeting time standards set within 3% of medal contention (thus off bronze medal) in comparison with the more recent world championship times.
- 22.5.4. Athletes qualifying to participate shall automatically be entered into the time trial and road races.

23. TIER 1: MOUNTAIN BIKE CROSS COUNTRY

- 23.1. Subject to available national starting positions at the Olympic and Commonwealth Games and World Championships (inclusive of juniors), selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 23.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 23.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date including a comparison of the athletes at the National Championships and Series events.
 - 23.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event, the course and the environment of the applicable International Competition to meet team objectives.
- 23.2. Selections, if any, for Youth Olympic or Commonwealth Youth Games shall be separately determined by SASCOC and ExBo.

Primary Selections

- 23.3. Any athlete who achieves a Top 20 % finish in a UCI World Cup during the selection period, is eligible for selection.
- 23.4. Any athlete finishing in a medal position at most recent Olympic Games or Commonwealth Games or World Championships in MTB XCO shall be eligible to selection.

Secondary Selections

23.5. If more athletes would be eligible for selection for the World Championships, Olympic or Commonwealth Games than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo.

23.5.1. Athletes who have achieved at least two Top 30 % finish in a UCI World Cup in the calendar year starting 1 January until the World Championship selection date, or at the previous World Championship.

OR

23.5.2. Athletes, 25 years and younger, who are on an elite medal trajectory at Olympic or Commonwealth or World Championships events in the next 5 years. The Mountain Bike commission shall outline the criteria to determine such trajectory.

Tertiary Selections

- 23.6. If more athletes would be eligible to selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo. These shall include:
 - 23.6.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary selections:
 - 23.6.1.1. National Championships
 - 23.6.1.2. National Series
 - 23.6.2. Athletes, including PDI, who have been identified as part of the Provincial Talent Identification Programs. The Mountain Bike commission shall include the requirements to be met to be considered for selections.

24. TIER 1: MOUNTAIN BIKE DOWNHILL

- 24.1. Subject to available national starting positions at the World Championships (inclusive of juniors), selection criteria shall be based on the principles below taking into consider that if more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.
 - 24.1.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 24.1.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date, including a comparison of the athletes at the National Championships.
 - 24.1.1.2. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event and the environment of the applicable International Competition to meet team objectives.

Primary Selections

- 24.2. Athletes who qualified for participation in the semi-finals or Top 20 % at the recent World Championships, or a World Cup Event held during the selection period.
- 24.3. Any athlete finishing in a medal position at the most recent World Championships in a Downhill racing event shall be eligible to selection.

Secondary Selection

- 24.4. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 24.4.1. Qualified for quarterfinal at any UCI World Cup during the selection period.
 - 24.4.2. Qualified for finals or Top 20 % at any European or American UCI Class 1 event during the selection period.
 - 24.4.3. Are 25 years and younger, who are on an elite medal trajectory at Olympic or Commonwealth Games events in the next 5 years. The Mountain Bike commission shall outline the criteria to determine such trajectory.

Tertiary Selection

- 24.5. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary and Secondary, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo:
 - 24.5.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary selections:
 - 24.5.1.1. National Championships
 - 24.5.1.2. National Series
 - 24.5.2. Athletes, including PDI, who have been identified as part of the Provincial Talent Identification Programs. The Mountain Bike commission shall include the requirements to be met to be considered for selections.

25. TIER 1: MOUNTAIN BIKE ENDURANCE DISCPLINES AND GRAVEL

- 25.1. The following disciplines shall form part of this clause 25.
 - 25.1.1. Marathon World Championships
 - 25.1.2. Gravel World Championships
 - 25.1.3. Enduro World Championships
- 25.2. Subject to available national starting positions at the World Championships (inclusive of juniors), selection criteria shall be based on the principles below taking into consider that if Selection Regulations and Policy Framework 2024 2028

more athletes per category attain the criteria listed than the quota available, priority shall be given to primary, then secondary criteria. The selectors will select the best athletes based on results achieved on a course having similar characteristics and profile to the proposed course for the event.

- 25.2.1. Additionally, the relevant Selection Panel shall consider any one or more of the following factors to select the best athlete:
 - 25.2.1.1. Any of the result(s) and performance(s) of the athlete at any national and/or international competitions, with priority given to results and performances in selection period prior to the applicable Team Selection Date including a comparison of the athletes at the National Championships and Series events.
 - 25.2.1.2. The views of Cycling SA coaches about the athletes' ability to prepare for and perform in future events, complimented with scientific data collected through the Provincial Talent Identification Program.
 - 25.2.1.3. The technical, physical, and mental skills, as well as behavior, of the athlete which are relevant to the nature of the event, the course and the environment of the applicable International Competition to meet team objectives.

Primary Selections

- 25.3. Any athlete who achieves a Top 20 % finish in a UCI World Cup or UCI Class 1 event during the selection period, is eligible to selection.
- 25.4. Any athlete finishing in a medal position at most recent World Championships in the discipline for which athletes are being selected, shall be considered for selection.

Secondary Selections

- 25.5. If more athletes would be eligible for selection for the World Championships than those slots filled through the Primary selection criteria, the following shall be considered on a self-funded basis or as determined by ExBo. Athletes who:
 - 25.5.1. Achieved at least two Top 30 % finish in a UCI World Cup or UCI Class 1 in the calendar year starting 1 January until the World Championship selection date, or at the previous World Championship.
 - 25.5.2. Athletes, 25 years and younger, who are on an elite medal trajectory at a World Championships event in the next 5 years.

Tertiary Selections

25.6. If more athletes would be eligible to selection for the World Championships than those slots filled through the Primary and Secondary selection criteria, the following athletes shall be considered for tertiary selections on a self-funded basis or as determined by ExBo. These shall include:

- 25.6.1. Results from National / Domestic Competitions, also used for comparison purposes between athletes who qualifies for primary selections:
 - 25.6.1.1. National Championships
 - 25.6.1.2. National Series
- 25.6.2. Athletes, including PDI, who have been identified as part of the Provincial Talent Identification Programs. The Mountain Bike commission shall include the requirements to be met to be considered for selections.

TIER 2: SELECTION REGULATIONS AND POLICY FRAMEWORK

26. OBJECTIVES

- 26.1. The objective is to provide age and stage appropriate international racing opportunities for the development of athletes to prepare them for medal success in elite classes for future World Championships and Major Games but there is no obligation for the Relevant Selection Panel to fill the maximum number of positions specified by the UCI; pursuant to the UCI World Championships participation rules per discipline.
- 26.2. Each discipline commission shall make provision for any criteria that needs to be considered If more athletes are interested to enter than the quota slots available. Events shall include:
 - 26.2.1. UCI Nations Cups and World Cups,
 - 26.2.2. UCI Categorized Class 1 events which could count towards qualifications and selections.
- 26.3. Ultimately obtaining UCI points and performances which would be construed as experience gained, which in turn will allow mitigation that the athlete is ready for the next level of international competitions progressing to the next tier.
- 26.4. Selection Criteria needs to be set to balance experience and being inclusive of developing future talent. Such criteria shall consider:
 - 26.4.1. 1/3rd Performance Athlete with experience.
 - 26.4.2. 1/3rd Future talent
 - 26.4.3. 1/3rd PDI opportunites

TIER 3: SELECTION REGULATIONS AND POLICY FRAMEWORK

27. OBJECTIVES

- 27.1. This tier allows for development and for athletes to enter themselves as individuals in competitions.
- 27.2. The discipline commissions and its associated selection panels shall identify events and a pathway where athletes will gain international experience by participating in UCI-categorized Class 1 and Class 2 UCI events in Africa, Asia, the Americas and Oceania as well as UCI Class 2 events in Europe.
- 27.3. Selection Criteria needs to be set to balance experience and being inclusive of developing future talent. Such criteria shall consider:
 - 27.3.1. 1/3rd Performance Athlete with experience.
 - 27.3.2. 1/3rd Future talent
 - 27.3.3. 1/3rd PDI opportunites
- 27.4. For road cycling specifically, the Cycling SA ExBo has resolved that:
 - 27.4.1. in the event of Cycling SA not accepting ad-hoc invitations to Stage race events, it will provide the necessary information to afford the opportunity for club, regional or provincial teams to take up invites to participate in the events.
 - 27.4.2. This will include the staff of club, regional or provincial teams being part of such initiative and will return also develop support staff who gains experience through their own involvement.
 - 27.4.3. The road commission shall define the process and criteria to determine such selections or rotation amongst those club registered as teams with Cycling SA.